

BEYOND BUSINESS
– GOOD & GREEN



Saloni



GOOD & GREEN

Building a more inclusive and greener India



As a Group, we have always actively championed social responsibility. We are now exploring ways to further this commitment through 'shared value' initiatives that create both social and business benefits.

As part of Good & Green by 2020, as a group we will aspire to:

Employability

Train 1 million youth in skills that will enhance their earning potential

As of March 31, 2015, GCPL has trained 85,000 youth in skills that will enhance their earning potential. These programmes comprise:

- 1 Beautician training for low income women
- 2 Channel sales training
- 3 Rural entrepreneurship training for women
- 4 Sales training in general trade

Pictures

Top Left: Godrej Saloni, our beautician training programme for low income women in India

Bottom Left: Godrejites engage in skill-based, long-term volunteering projects with our NGO partners



Greener India

Achieve zero waste to landfill, carbon neutrality and a positive water balance, while reducing specific energy consumption and optimising the use of renewable energy

At a Group level, the progress achieved by our factories in improving environmental sustainability performance, compared to a 2011 baseline, is as below.

Greener India Goal 2020	Achievement to date
Become carbon neutral	36% reduction in specific greenhouse gas emissions
Have a positive water balance	33% reduction in specific water consumption
Have zero waste to landfill	61% reduction in waste to landfill
Reduce specific energy consumption by 30%	30.8% reduction in specific energy consumption
Increase renewable energy sources by 30%	37.6% of total energy consumption from renewable sources